



Field Organizers

21st Century Democrats seeks smart, outgoing individuals to serve as field staff on progressive campaigns across the country. 21st Century Democrats assigns field staff to progressive campaigns where they will learn the skills needed to conduct winning campaigns with advice and support from our D.C. office.

Our Field Operative Program was created in 1999 to help Democrats win Virginia state legislative seats. In recent years we have hired over 500 operatives to participate in over 150 races around the country. Our program provides you with the skills needed to succeed and the experience needed to build a career in politics or grassroots organizing. All are encouraged to apply. 21st Century Democrats is an equal opportunity employer.

DUTIES AND RESPONSIBILITIES:

- Write and/or execute a field plan to target the # of voters needed to win
- Volunteer recruitment and management
- Voter contact strategy and tactics (design and implementation)
- Canvass and phone bank organization (design and implementation)
- Building and attending campaign and community events
- Outreach and relationship building with friends and allies
- Get-Out-The-Vote organization (design and implementation)
- Data capture and entry
- Meeting goals of the campaign and completing timely reports
- Must be dedicated, flexible and willing to work "campaign hours" 7days/wk
- Post-election wrap-up and evaluation meeting

EDUCATION & EXPERIENCE:

A college degree plus a basic knowledge of campaign basics. Accountability to goals and a willingness to learn new skills and ideas.

SALARY & BENEFITS

Salary range commensurate with experience. Health care provided.

TO APPLY, email your resume, references, and cover letter to Wendy Davis at Wendy@21stdems.org. To ensure consideration of your application, your application must include all three components. In your letter, please include your interests and any limitations to your geographic availability.

www.21stDems.org * 202.626.5620 * Wendy@21stDems.org

About 21st Century Democrats

21st Century Democrats is a Washington, D.C. based grassroots-oriented political action committee that endorses and helps elect progressive Democrats by placing field organizers in campaigns. Thus far in 2008 we have endorsed 47 candidates across 29 states at all levels of government.

Our mission is to elect progressive populist Democrats who will stand up for America's working families and be leaders inside the Democratic Party on Capitol Hill, State Houses, counties, and cities across the country.

Our strategy is built on training young campaign staff in field organizing; creating comprehensive grassroots field programs designed to elect progressive candidates on the state and federal level; and placing field organizers on the ground in key competitive elections and in battleground states to engage voters and turnout the Democratic vote.

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